JOB DESCRIPTION TELETHON KIDS INSTITUTE



Why is this Job Description being written?		New Position Replacement Position Position re-designed Position not previously described			
POSITION DETAILS:	Position Title:	RESEARCH ASSISTANT PHYLOGICA			
Division:	Drug Discovery U	Drug Discovery Unit		Drug Discovery Unit	
Position reports to: (role)	Group Leader				
Location: <i>include all possible locations</i> 100 Roberts		Road Subiaco / North Entrance, Perth Children's Hospital 15 Hospital Avenue Nedlands			

POSITION PURPOSE: In one or two sentences briefly summarise the overall purpose of this role, i.e. broadly, what this role does and why

Responsible for conducting high quality research both independently and within a dynamic team. Have strong analytical and conceptualisation skills and be willing to work to stringent timelines. Also have excellent computer, written and oral skills

KEY RESPONSIBILITY AREAS (Please list in order of importance)					
Key Position Accountabilities What are the main areas for which the position is accountable	% of Total Role	<i>Inputs:</i> What are the key activities or tasks to be carried out?	<i>Outputs:</i> What are the expected end results?	<i>Measures:</i> How it is measured	

Research and Laboratory activities	75	 Commitment to high quality science with experiments/analysis and presentations. Demonstrate understanding of the focus of research Consistent delivery on project objectives within time constraints of commercial projects Ability to independently design experiments and implement them 	 Conclusive outcome of experiments or clear analysis of reasons for experiment to fail Result orientated work planning, meticulous attention to timing Self-driven and meticulous work planning 	 Experiments are performed and analysed to highest scientific standard Achievement of project milestones Conclusive experimentation
Processes and Systems	25	 Establish and streamline operations within the group and team Maintain electronic lab book and general documentation to GLP standards Contribute and present at group meeting Work cohesively and collaboratively with colleagues within the group and with other institute staff. Assist other team members when required 	 Complete documentation allowing ready access to samples and protocols Meticulous documentation with ready access to experimental data Knowledge of GLP regulations Concise interpretation and summary of results Good work atmosphere and smooth running of laboratory routine 	 Documentation up to date and samples maintained in databank GLP standards maintained Positive feedback on presentation from supervisor and colleagues Good team morale and positive feedback from others

ESSENTIAL SKILLS, KNOWLEDGE AND I	XPERIENCE:				
Qualifications: what are the minimum educational, technica or professional qualifications required to competently perform rol	Bachelor of Science Degree with Honours in Molecular Biology, Biochemistry, Microbiology, Immunology or similar Life Sciences discipline				
	At least 1 year of post degree experience in a research laboratory				
	• Experience in a range of molecular biology techniques such as DNA amplification (PCR) and cloning, DNA purification, restriction analysis and gel electrophoresis				
	• Experience in analysis of samples by ELISA and general assay development and optimization				
Skills, Knowledge & Experience:	Experience in mammalian tissue culture techniques				
	Excellent computer, written and oral communication skills				
	Ability to work both independently and productively within a dynamic team environment				
	Excellent analytical and organisational skills and ability to maintain accurate research records				
DESIRABLE SKILLS, KNOWLEDGE AND	XPERIENCE:				
	Experience with flow cytometry and proliferation/viability assays				
	Experience with lytic and/or filamentous bacteriophage				
Skills, Knowledge & Experience:	Experience with recombinant protein expression				
	Experience with peptide handling and analysis				
	Experience using robotics for liquid handling and assay automation				
SCOPE:					
Financial accountability: Does this role have account	ability for a budget?				
• No					
People responsibility: Does this role have any direct r	ports or indirect reports (through direct reports)?				
. of direct reports No. of indirect reports					

ORGANISATIONAL CHART: (please complete using position titles or insert diagram below)

Next level of supervision		Director of Scientific Operations		
Immediate level of supervision		Group Leader		
Other roles reporting to immediate supervisor	Senior Scientist	Research Assistant		
Direct reports (role x no.)				

ADDITIONAL INFORMATION: is there any additional information that needs to be understood to explain this role?